

# Child Care Today

Spring 2023 Published by the Oakland County Child Care Council

## Join us! June Munch & Learn!

Register NOW for this incredible event on Saturday, June 3, 2023, 9:00am-11:30am at Lifepoint Church (Fellowship Hall) 501 Scott Lake Road, Waterford 48328. Cost is \$20 per person. No registrations processed after Friday, May 26th. No walk-in registrations accepted. This event focuses on both professional learning and advocacy!



You'll enjoy light morning fare, coffee and more, networking activities, and the inspirational presentation What??? Everyone Doesn't Eat Turkey on Thanksgiving! by Tiffany Wright Ofeimu from Oakland Community College. Are you looking to create a learning environment that respects and honors cultural diversity? ECE professionals have a responsibility to do so. This workshop addresses how educators must be culturally responsive to their children, families, and colleagues. It examines unconscious biases and how they interfere with respectful and responsible behavior. Helpful strategies and resources to create a safe and welcoming environment that respects the unique backgrounds and cultural norms of everyone will be shared.

Of course no 4C event is complete without our raffle opportunity of lovely gift baskets from our board members. Tickets are \$2 each, or 6 for \$10, purchased at the event. Lastly, you'll learn about some exciting changes to the Oakland 4C organization and membership that puts you, as a business owner, caregiver, teacher, administrator, in the driver's seat to share, discuss and dream about how you'd like to see early childhood move forward in our community. We hope you'll join us for this exciting event!! Seats are limited, so register today!

### June Munch and Learn Registration Form

Saturday, June 3, 2023 9:00am—11:30am at Lifepoint Church (Fellowship Hall)

501 Scott Lake Road, Waterford 48328

One person per registration. This form may be duplicated as needed.

Name \_\_\_\_\_ Address \_\_\_\_\_

City \_\_\_\_\_ Zip \_\_\_\_\_ Phone \_\_\_\_\_

Email Address \_\_\_\_\_ Family/Group Provider \_\_\_\_\_ Center Staff \_\_\_\_\_

**Light morning fare and beverages will be provided.**

**Cost: \$20 No registrations processed after Friday, May 26th. No walk-in registrations accepted.**

To pay with Debit or Credit Card (transaction fee applies):  
Visit [www.oaklandchildcare.org](http://www.oaklandchildcare.org) and click on Upcoming Events.

OR

Mail registration form and make checks payable to:  
**Oakland 4C**  
PO Box 677 Union Lake, MI 48387-0677  
Questions? Call 248-333-9545

### Oakland County Child Care Council Board of Directors

Chairperson: Larry Blevins, Lay Responder Training

Treasurer: Natalie DeLeo, Mortgage Resource Plus, Southfield • Secretary: Anu Sarkar, Anu-Step, West Bloomfield

Natalie Nicholas • Jodie Woolridge, It Just Came To Me Coaching, Sylvan Lake

*"Quality Child Care Lasts a Lifetime"*

# Professional Development

## Child Care Provider Services

### Professional Development Courses

Whether you operate a small home business, take care of a relative's child or work in a large child care center, we have something to offer you. A selection of courses include: child development, caring for infants and toddlers, developing learning tools and teaching resources, planning learning activities for children, working with children who have special needs, and job duties of a child care administrator. Students can also earn college credit or training hours towards a Child Development Associate (CDA) Credential. Classes are always offered online, and may be held at various locations within the county.

### Technical Assistance and Consultation

We offer opportunities for CDA candidates to receive technical support and assistance with their Professional Portfolio and Competency Statements, and lend an ear when you need support.

### Networking Opportunities

Meet with other child care providers in your area. Share your challenges and successes. Find new friends, discover resources, and enjoy social get-togethers.

### Community Resources

We offer information about child development, activities for children, health and safety issues, nutrition, and running a successful business.

### Online Payment

If you use our online payment system, your information will be used as your registration for the course. If the course is filled you will be notified and your full payment will be returned to you by check or reversed to your credit card.

### Online Class Procedure

Once you pay and are placed in an online class, you'll receive a user name and password with instructions to access the course within 24 hours of the course start date. Online courses will be available beginning at noon on the scheduled date.

### CDA Classes Online

There are 8 total CDA classes and each class is 15

hours. They can be taken in any order and there is no prerequisite. Essentials of Working with Young Children is the text book for these classes and can be purchased from Oakland 4C for \$60 shipped (limited quantity). You can also order from the Council for Professional Recognition directly at [www.cdacouncil.org](http://www.cdacouncil.org)

**To register for classes visit  
our training payment page  
and pay online at:  
[www.oaklandchildcare.org/  
training-payment](http://www.oaklandchildcare.org/training-payment)**

### Join the Oakland 4C Listserv!

Go to our website,  
[www.oaklandchildcare.org](http://www.oaklandchildcare.org)  
and add your name and email  
address to receive information  
electronically from  
Oakland 4C.

Invest in yourself through  
professional  
development,  
and you invest in our  
future:  
Our children!

### Connect with Us!

You can reach us by telephone or text at 248-333-9545, or by email at [info@oaklandchildcare.org](mailto:info@oaklandchildcare.org). Our virtual office is open Monday-Thursday 8:30a-4:30p, we'll respond to your calls/texts/emails during this time. Our website is [www.oaklandchildcare.org](http://www.oaklandchildcare.org).

# Schedule of Classes

## E-Learning (Online) Professional Development Courses

### **Foundations of Infant and Toddler Care (A) 15 hrs**

For the child care professional looking for specialized training dealing with Infants & Toddlers. Topics will include: setting up a healthy environment, social-emotional growth, cognitive development, rituals and routines, partnering with parents, and language development. Participants can earn 1.5 CEUs from MSU with no additional fee. ONLINE

CDA Subject Areas: #1(2hrs) #2(2hrs) #3(2hrs) #4(2hrs) #5(1hr) #6(2hrs) #8(4hrs)

### **Infant & Toddler Training Part B - 15 hrs**

Specialized training dealing specifically with cognitive development and social-emotional growth and socialization for Infants and Toddlers. Participants can earn 1.5 CEU's from MSU with no additional fee. ONLINE

CDA Subject Areas: #1(2hrs) #2(2hrs) #3(3.5hrs) #4(2hrs) #6(1hr) #7(1hr) #8(3.5hrs)

### **Infant & Toddler Training Part C - 15 hrs**

Specialized training dealing specifically with learning & development, culture, family and providers. Participants can earn 1.5 CEU's from MSU with no additional fee. ONLINE

CDA Subject Areas: #1(2hrs) #2(3hrs) #3(3hrs) #4(2hrs) #5(1.5hr) #6(1hr) #7(2.5hrs)

### **Administrative Training Part 1 - 15 hrs**

This training focuses on job duties and responsibilities of the Child Care Administrator. Each class features issues on working with staff, building a team, review of personnel issues, and development of staff handbook. Participants can earn 1.5 CEUs from MSU with no additional fee. ONLINE

CDA Subject Areas: #4(3hrs) #5(9hrs) #6(3hrs)

### **Administrative Training Part 2 - 15 hrs**

Learn about the financial management of a program. Setting up a budget, tips for grant writing and fundraising will be shared. Students will also look at ways to recruit and retain families in their programs. Participants can earn 1.5 CEUs from MSU with no additional fee. ONLINE

CDA Subject Areas: #4(3hrs) #5(9hrs) #6(3hrs)

### **CDA Track: Planning a Safe, Healthy Environment - 15 hrs**

Participants will learn about providing a safe and healthy learning environment and promoting good health and nutrition. Participants can earn 1.5 CEUs from MSU with no additional fee. ONLINE

CDA Subject Area: #1 (15 hrs)

### **CDA Track: Advancing the Physical and Intellectual Competence of Children - 15 hrs**

Providers will learn the importance of providing a variety of equipment, learning experiences, and opportunities to promote the physical development of children through play and teacher guided experiences. Participants can earn 1.5 CEUs from MSU with no additional fee. ONLINE

CDA Subject Areas: #2 (15 hrs)

### **CDA Track: Positive Ways to Support Emotional Behavior in Young Children-15 hrs**

Participants will discover the importance of providing physical and emotional security by establishing a positive relationship with each child. Participants can earn 1.5 CEUs from MSU with no additional fee. ONLINE

CDA Subject Area: #3 (15 hrs)

### **CDA Track: Developing Productive Relationships with Families -15 hrs**

Participants will explore the importance of establishing and maintaining open, friendly and cooperative relationships with families, encouraging family involvement, and supporting each child's relationship with his or her family.

Participants can earn 1.5 CEUs from MSU with no additional fee. ONLINE

CDA Subject Area: #4 (15 hrs)

### **CDA Track: Strategies for Managing Effective Program Operations - 15 hrs**

Explore ways to use all available resources to support a successful child care program. Topics include: being a knowledgeable and skilled caregiver, effective organization, planning and record keeping, effective communication with co-workers, and effective management of available resources. Participants can earn 1.5 CEUs from MSU with no additional fee. ONLINE

CDA Subject Area: #5 (15 hrs)

### **CDA Track: Maintaining a Commitment to Professionalism -15 hrs**

Recognize the professional behaviors and practices that will ensure a well-run child care program, utilizing knowledge of early childhood theories and practices, promoting quality child care services, and taking advantage of opportunities to improve competence for both personal and professional growth to benefit the parent, provider, and child. Participants can earn 1.5 CEUs from MSU with no additional fee. ONLINE

CDA Subject Area: #6 (15 hrs)

### **CDA Track: Observing and Recording Children's Behavior - 15 hrs**

Understand when to observe children, how to distinguish between methods of observation, discover documentation techniques, and learn how to share observations with parents. The ability to apply key observations will assist in planning appropriate environments and activities for children. Participants can earn 1.5 CEUs from MSU with no additional fee. ONLINE

CDA Subject Area: #7 (15 hrs)

### **CDA Track: Principles of Growth and Development - 15 hrs**

Participants will explore domains of development, developmental milestones, and many other key concepts of child growth and development. Participants can earn 1.5 CEUs from MSU with no additional fee. ONLINE

CDA Subject Area: #8 (15 hrs)

## Online Classes are MiRegistry approved and earn Continuing Education Units (CEUs)

Obtaining CEUs to satisfy part of the licensing requirement for a lead infant/toddler caregiver or a program director is included in our online classes! Once you register, you'll receive specific instructions on completing your application for CEUs.

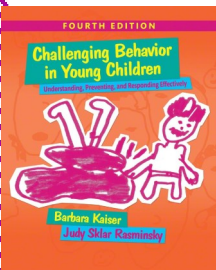
All of our 15-clock hour classes are MiRegistry approved! Once you complete classes with us, we will add them to your MiRegistry account. Don't have an account in MiRegistry? No worries, we will issue you a certificate of completion for your records! Either way you'll get the training you need and be able to apply it as you need! It's a win-win for everyone!

## Training Registration

Register online using a credit or debit card at [www.oaklandchildcare.org/training-payment](http://www.oaklandchildcare.org/training-payment). We will use the information on the payment receipt to register the participant. If the person enrolling in the class is different from the person making the payment, send an email to [info@oaklandchildcare.org](mailto:info@oaklandchildcare.org) with the first and last name of the person enrolling in the class, their home address, telephone number and email address. Registration is on a first come first served basis. If received after a class has reached capacity, you will be notified. For more information, please call us at 248-333-9545 x7.

### CHALLENGING BEHAVIOR IN YOUNG CHILDREN

I've been teaching early childhood courses at Oakland Community College for as long as I've been with Oakland 4C. There's one textbook I've used for several years, and one I refer to often in supporting caregivers and teachers with questions and concerns about children's behavior. It's chock-full of concepts and strategies to help guide you thoughtfully through behavior challenges. The book is available on the Amazon & NAEYC websites. Here's a summary from the author's website, [challengingbehavior.com](http://challengingbehavior.com):



When a child with challenging behavior comes into their lives, teachers and families find themselves at a loss, unable to turn things around or help the child behave appropriately. Often they feel overwhelmed, frustrated, defeated.

*Challenging Behavior in Young Children* (fourth edition) can save the day! Author Barbara Kaiser has walked in your shoes and knows what works and what doesn't. Making use of her 30 years of experience as a child care director and teacher, Barbara and writer Judy Sklar Rasminsky have gathered a variety of research-based strategies into one comprehensive, practical, user-friendly survival guide. Used in combination or alone, these techniques can help you to succeed with almost any child or situation you encounter and will benefit every child in the classroom.

Thanks for all you do for our community's children and their families!

Sue Allen

# Online and Classroom Based Training

All fees listed are per person.

Register at [www.oaklandchildcare.org/training-payment](http://www.oaklandchildcare.org/training-payment), or as noted. Online classes must be completed by the last day of the session.

Date	Start Day	Time	Class Name	Member Fee	Non-Member	Hours
4/17/23-5/12/23 5/15/23-6/9/23 6/12/23-7/7/23	M	Online	CDA Track: Planning a Safe, Healthy Environment <b>This is an online course - Text required.</b>	\$135	\$165	15
4/17/23-5/12/23 5/15/23-6/9/23 6/12/23-7/7/23	M	Online	CDA Track: Advancing the Physical and Intellectual Competence of Children <b>This is an online course - Text required.</b>	\$135	\$165	15
4/17/23-5/12/23 5/15/23-6/9/23 6/12/23-7/7/23	M	Online	CDA Track: Positive Ways to Support Emotional Behavior in Young Children <b>This is an online course - Text required.</b>	\$135	\$165	15
4/17/23-5/12/23 5/15/23-6/9/23 6/12/23-7/7/23	M	Online	CDA Track: Developing Productive Relationships with Families <b>This is an online course - Text required.</b>	\$135	\$165	15
4/17/23-5/12/23 5/15/23-6/9/23 6/12/23-7/7/23	M	Online	CDA Track: Strategies for Managing Effective Program Operations <b>This is an online course - Text required.</b>	\$135	\$165	15
4/17/23-5/12/23 5/15/23-6/9/23 6/12/23-7/7/23	M	Online	CDA Track: Maintaining a Commitment to Professionalism <b>This is an online course - Text required.</b>	\$135	\$165	15
4/17/23-5/12/23 5/15/23-6/9/23 6/12/23-7/7/23	M	Online	CDA Track: Observing and Recording Children's Behavior <b>This is an online course - Text required.</b>	\$135	\$165	15
4/17/23-5/12/23 5/15/23-6/9/23 6/12/23-7/7/23	M	Online	CDA Track: Principles of Growth and Development <b>This is an online course - Text required.</b>	\$135	\$165	15
4/17/23-5/12/23 5/15/23-6/9/23 6/12/23-7/7/23	M	Online	Administrative Training Part 1 <b>This is an online course.</b>	\$135	\$165	15
4/17/23-5/12/23 5/15/23-6/9/23 6/12/23-7/7/23	M	Online	Administrative Training Part 2 <b>This is an online course.</b>	\$135	\$165	15
4/17/23-5/12/23 5/15/23-6/9/23 6/12/23-7/7/23	M	Online	Foundations of Infant and Toddler Care (Part A) <b>This is an online course.</b>	\$135	\$165	15
4/17/23-5/12/23 5/15/23-6/9/23 6/12/23-7/7/23	M	Online	Infant and Toddler Part B <b>This is an online course.</b>	\$135	\$165	15
4/17/23-5/12/23 5/15/23-6/9/23 6/12/23-7/7/23	M	Online	Infant and Toddler Part C <b>This is an online course.</b>	\$135	\$165	15
6/3/23	Sa	In-Person	June Munch and Learn (See description page 1) 9-11:30a @ Lakepoint Church (Fellowship Hall) 501 Scott Lake Rd Waterford 48328	\$20	\$20	1.5
Various		In-Person	First Aid & CPR See dates/locations/registration at <a href="http://lavresponderweb.com/">http://lavresponderweb.com/</a> Select FIRST AID/CPR/AED for course requested.	\$65	\$70	6

## Required Text for CDA Classes

The text Essentials of Working with Young Children (Second Edition) is used for the CDA classes and can be purchased from Oakland 4C for \$60 (includes shipping). We have a limited number of copies available so request yours today by emailing [info@oaklandchildcare.org](mailto:info@oaklandchildcare.org). We will send you a link to pay for the book. You can also order from the Council for Professional Recognition directly at [www.cdacouncil.org](http://www.cdacouncil.org).

## Online Class Procedure

Once you pay and are placed in an online class as a new student, you'll receive a user name, password, and instructions to access the course within 24 hours of the start date. Once you are in the system, your information will remain on file for any future classes you take online with us. Online courses will be available beginning at noon on the scheduled date.



P.O. Box 677  
Union Lake, MI 48387-9998  
248-333-9545

**Wanted: Volunteer Committee Members-  
HELP OAKLAND 4C!**

We're looking for a few talented and conscientious volunteer committee members to strengthen our services to the child caring community. Get in touch if you can contribute your time, thoughtfulness, and leadership approximately once a month for one of the following committees: governance, finance and audit, development and fund-raising, and programs and services. If you are interested in exploring this opportunity, send us an email at [info@oaklandchildcare.org](mailto:info@oaklandchildcare.org)!

**Look Inside  
for the Training  
Calendar !**



**MEMBERSHIP - PARTNERSHIP - SPONSORSHIP INFORMATION**



**New monthly payment options:**

Individual Membership (\$10/month)  
Child Care Provider Partnerships  
Home (\$15/month) or Center (\$20/month)  
Business Sponsorship Donations:  
Platinum (\$125/month)  
Gold (\$85/month)  
Silver (\$65/month)  
Bronze (\$40/month)

Purchase up to 6 months in a single transaction at  
[www.oaklandchildcare.org](http://www.oaklandchildcare.org), scroll to  
Membership Information.

**Individual members receive  
a discount on training! If  
you have any questions  
about membership or  
sponsorship donations  
please call us at  
248-333-9545.**

**For a complete list of benefits and online payment instructions visit  
[www.oaklandchildcare.org](http://www.oaklandchildcare.org) and click on Membership Information.**

**We are Grateful for our Sponsors and Oakland 4C Provider Partners!**

**Silver Sponsor: Joyful Tots Childcare and Learning Center**  
**Anu-Step Child Care ● Babes in Toyland -Troy ● Wendy Butterfield ● Butterfly Bunch**  
**Dreamy Children's Center ● Little Angels Preschool & Daycare**  
**Tiny Geniuses Preschool and Day Care**  
**Trinity Christian Child Development Center & Academy ● Warm Hugs Child Care**